PERSONAL FINANCE 101

INTRODUCTION Course Overview

BUDGETING BASICS Explanation of Budgeting Strategies

BANKING & SAVING Checking vs Savings Accounts, Money Markets, CDs

DEBT Loans, Mortgages, Advantages and Disadvantages of Debt

INVESTING I Stocks & Bonds

JOB APPLICATIONS Resumes and Unemployment

REAL ESTATE Renting vs Buying

INVESTING II

TAX PREPARATION Using IRS FreeFile/TurboTax

Mutual Funds, ETFs, REITs, Alts

RETIREMENT ACCOUNTS Roth IRAs, Roth 401ks, 401ks

CONTENT:

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INSURANCE Health Insurance, Life Insurance

ASSET PROTECTION Scam Avoidance, Password Managers

MEDICAL BILLS Negotiation, Bill Reduction Strategies

STUDENT FINANCIAL AID FAFSA, Loan Forgiveness, Career Selection

LOVE & MONEY Pre-nuptial Agreements, Shared Accounts TABLE OF CONTENTS

INTRODUCTION



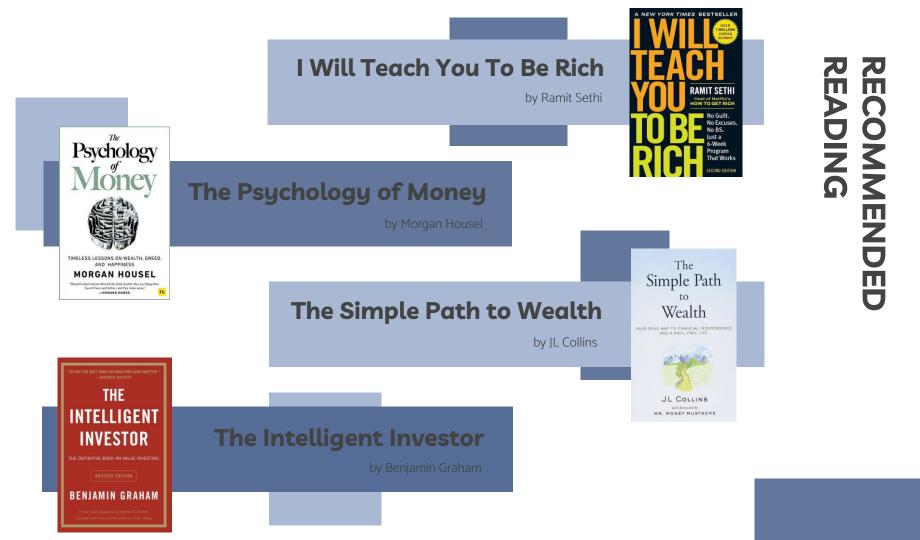
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The information presented in this personal finance course is for educational purposes only and should not be considered as professional legal or financial advice. For specific advice tailored to your individual circumstances, please consult a qualified attorney or financial advisor.

Al Disclaimer: This presentation contains Al-generated images.







BE WARY OF FINANCE GURUS



The Plain Bagel by Richard Coffrin

YOUTUBE

Common Sense Investing by Ben Felix

Investing for Beginners

Ben Felix guest lecture on sensible investing



Best for Long-Form Complex Topics



I Will Teach You To Be Rich

Best for Stories About Personal Finance



For a comprehensive, open-source, step by step guide on the **basics of personal finance**. Use as a reference – 'The Flowchart' is an excellent graphical version of the basics & steps necessary.





COURSE OBJECTIVE

To provide you with the tools to succeed financially, regardless of salary, background, or financial situation.

WHAT IS PERSONAL FINANCE?

Personal finance is the strategies and principles people use to manage their money, make informed financial decisions, and plan for their shortterm and long-term financial goals.



ON FINANCIAL PESSIMISM



REASOI **N**S PEOPLE Π

TOO COMPLEX

"It's all too much information to handle, how can I possibly understand it all?"

IRRELEVANT

"I don't have a job, so I don't need to know any of this."

WHY BOTHER

"Because of the system, I'll never get rich anyway. So why bother?"

FINANCIAL INDEPENDENCE

Understanding personal finance empowers individuals to take control of their financial future, reducing reliance on others and enabling autonomy in decision-making.

EFFECTIVE MONEY MANAGEMENT

Knowledge in personal finance aids in budgeting, saving, and investing wisely, optimizing resources and ensuring financial stability in both the short and long term. WHY IS THIS

MITIGATING FINANCIAL STRESS

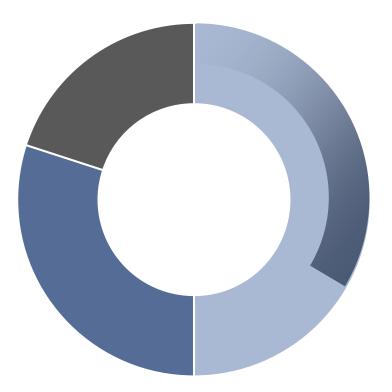
Having a grasp of personal finance helps individuals navigate unexpected expenses, manage debt efficiently, and build emergency funds, reducing stress and anxiety related to financial uncertainties.

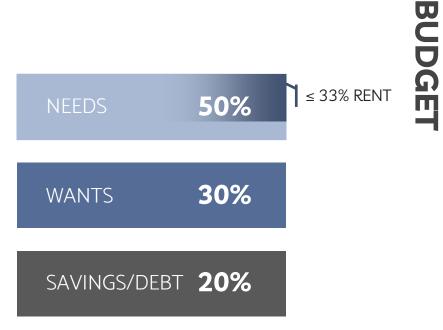
GOAL ACHIEVEMENT

With sound financial knowledge, individuals can set and achieve various life goals, whether it's buying a house, retiring early, starting a business, saving for education, or planning for retirement.

BUDGETING







*After Tax Income





NEEDS

Shelter, food, clothing, and healthcare are essential for survival and well-being. They encompass basic necessities required for daily living and maintaining health.

WANTS

Items like luxury goods, entertainment, and leisure activities enhance quality of life but aren't essential for survival. Wants encompass non-essential items or experiences that provide pleasure or enjoyment but are not crucial for daily living.



DEFINE YOUR LIFESTYLE

Develop a sentence to describe the things you enjoy in life and are willing to spend money on. Examples include...

- I like to go out with my friends whenever they ask, and having a nice living space is very important to me.
- I love traveling to visit my family in Peru, and my goal is to hike all mountains in the Rockies.
- I'm passionate about trying new musical instruments and lessons to cultivate my love for playing music.



DEFINE YOUR FINANCIAL GOALS

Create a sentence to describe the things you want to make big life decisions on that require a lot of money. Examples include...

- Save \$20,000 for a down payment on a house within 3 years.
- Replace my old beat-up Prius with a Tesla.
- Retire early, at 45 instead of 65.





The amount you pay each month for rent/mortgage.



UTILITIES

Heat, Air Conditioning, Natural Gas, Electricity, Wifi



GROCERIES

Meals, snacks, drinks, coffee, etc









SUBSCRIPTIONS

For the couch inclined: Netflix, Hulu, HBO Max, Spotify

INSURANCE

Car insurance, medical expenses, copays



ENVELOPE

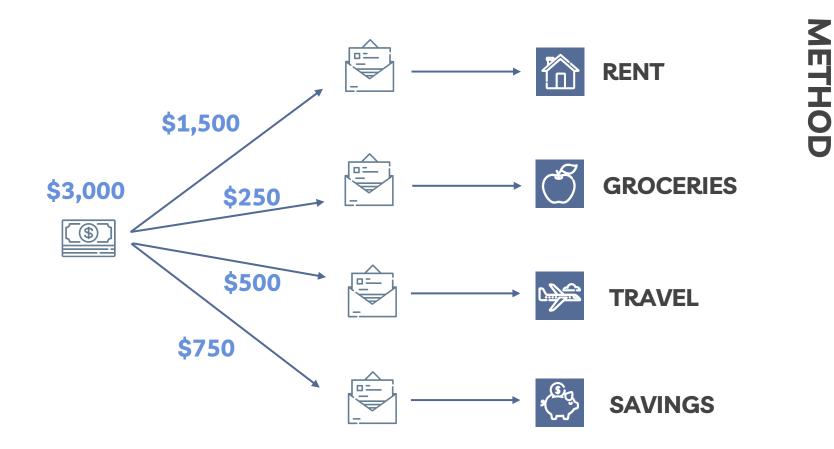
Physical or virtual envelopes represent specific spending categories (groceries, entertainment).

ZERO-BASED

Every dollar of income is allocated to expenses, savings, or debt repayment, ensuring that income minus expenses equals zero.

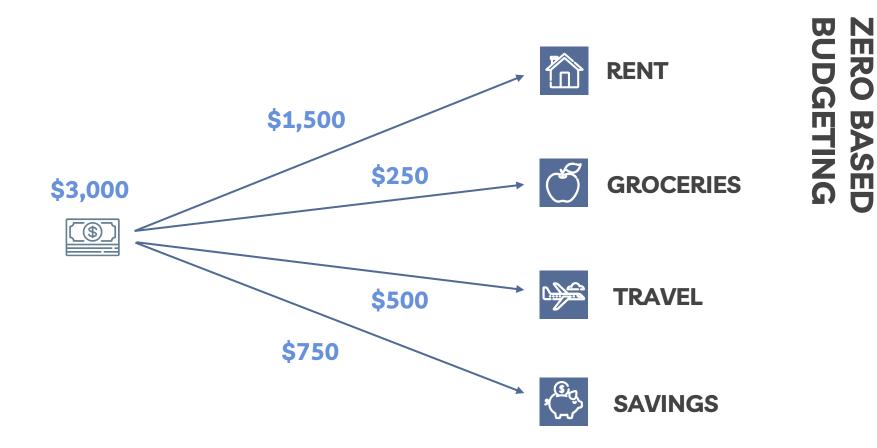
PAY YOURSELF FIRST

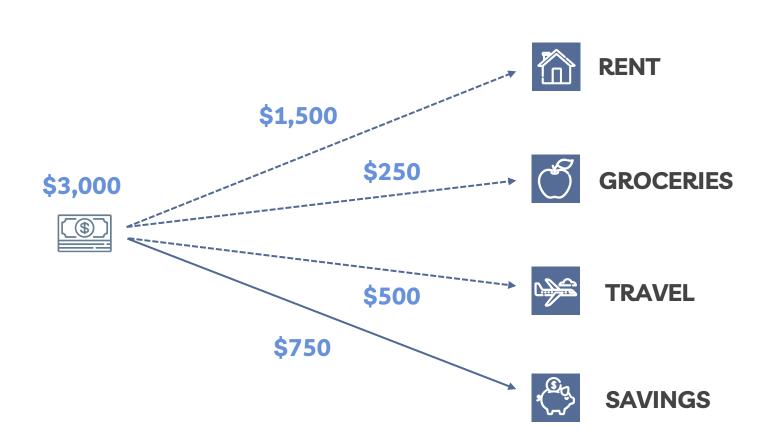
Prioritize savings by allocating a portion of income directly to savings or investments before covering expenses.



ENVELO

Pm







BANKING & SAVING







CHECKING

Accessibility: ATM Access No Withdrawal Limits: There are usually no limits on the number of transactions Limited Interest: Checking accounts usually offer minimal or no interest.

VS

SAVINGS

Interest Earnings: Savings accounts offer interest on the deposited funds. Limited Access: Savings accounts might have limitations on the number of withdrawals allowed per month.



Use this tool to determine the best checking accounts based on overdraft fees, monthly fees, and ATM access.

- Overdraft Fees: Want as <u>LOW</u> as possible
- Monthly Fees: Want as <u>LOW</u> as possible
- ATM Access: Want lots of locations / LOW ATM Fees





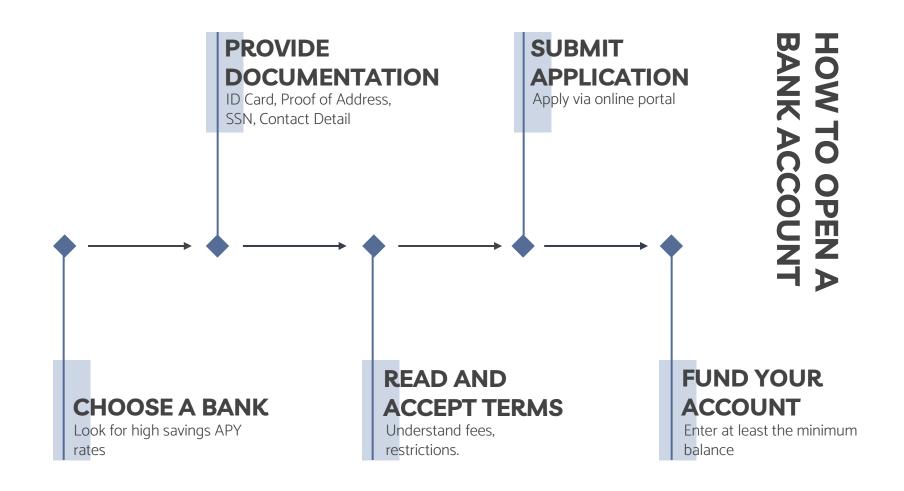
Use this tool to determine the best savings rates based on APY, monthly fees, and sign up benefits.

- APY: Want as <u>HIGH</u> as possible
- Sign On: Want as <u>HIGH</u> as possible
- Fees: Want as <u>LOW</u> as possible



S

Through the FDIC, the federal government insures \$250,000 in deposits at each financial institution, in case the firm goes bankrupt. Certain banks allow you to have even higher limits, usually for a fee.





Emergency fund is a financial safety net designed to cover unforeseen and urgent expenses that fall outside of routine budgeting. This fund serves as a buffer against unexpected events like medical emergencies, job loss, car repairs, or home maintenance. Unlike regular savings, an emergency fund is easily accessible and usually kept in liquid, low-risk accounts like a savings account or a money market fund.



Regular savings typically encompass funds **set aside for planned expenses**, future goals, or discretionary spending. These savings might be earmarked for **buying a house, taking a vacation, investing**, or other planned financial endeavors. They are essential for achieving medium to long-term financial goals and are often part of a structured savings plan, such as saving for retirement, education, or a major purchase.

"An emergency fund converts a crisis into an inconvenience."

- AIM FOR 3-6 MONTHS OF EXPENSES IN YOUR EMERGENCY FUND

Z \triangleleft SET UP

Send the amount allocated to savings directly to your savings account each month via direct deposit. This guarantees the money is out of sight for spending.

Casel And And Carel States

NEW CALL

AU SET UP



Convenience, consistency, and reliability. Missing credit card payments has a huge impact on your credit score, missing rent could cause eviction, etc.

6 3 П **GOAL S**

Make sure that you have set specific goals for your saving, based on your long-term financial goals. Some banks even let you create sub-accounts, so you can specifically earmark the money.



Locks up your savings (unable to withdraw) but gives you a higher interest rate. Good for things like saving for a house down payment or another major purchase that won't need cash to be accessed immediately.

CREDIT UNIONS

Credit unions are **non-profit financial institutions** that are owned and operated by their members, rather than shareholders. They often offer **better interest rates** on savings and **lower fees** on loans compared to traditional banks. Membership in a credit union is typically based on **specific eligibility criteria**, such as geographic location, employer, or membership in certain organizations.





MILITARY

For active-duty service members, veterans, and their families.



GOVERNMENT

For State or Federal government employees and their families.

EMPLOYEES

For employees of certain companies (*these are rare*).







For teachers, professors, and other education-related fields.

RELIGIOUS

For members of certain churches and religious groups.

COMMUNITY

For families living in certain communities.









GOOD DEBT

Good debt involves borrowing for investments that have the potential to increase in value or generate future income.

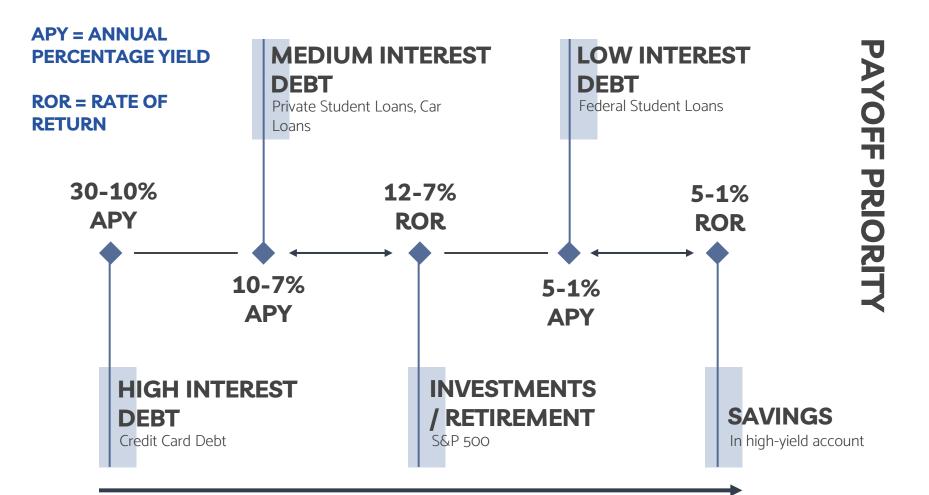
- Mortgage
- Student Loans*
- Business Loans

VS

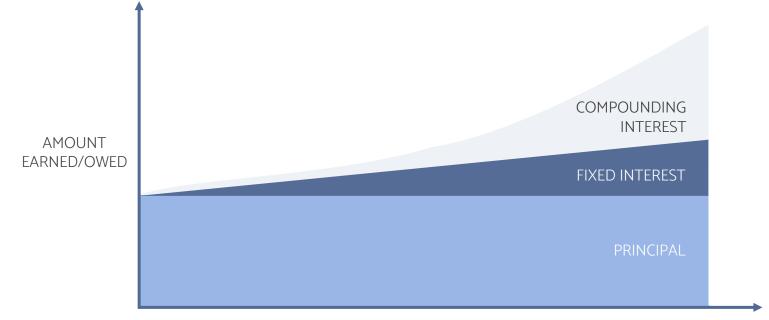
BAD DEBT

Bad debt involves borrowing for non-essential items, depreciating assets, or high-interest debt used for unnecessary expenses.

- High-Interest Credit Card Debt
- Consumer Loans for Depreciating Assets
- Payday Loans / Cash Advances
- Buy Now Pay Later



	Year 1	Year 2	Year 3	Year 4	Year 5	Year 10
Principal	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Total Interest (Fixed @ 10%)	\$500	\$1,000	\$1,000	\$1,500	\$2,000	\$5,000
Total Interest (Compounding @ 10%)	\$500	\$1,050	\$1,655	\$2,321	\$3,053	\$7,969



COMPOUNDING





MOST REWARDING SNOWBALL

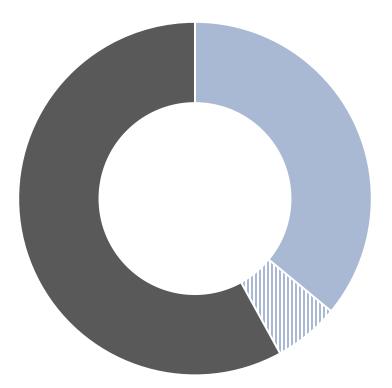
The snowball method involves paying off debts from smallest to largest balance, regardless of interest rate, gaining momentum as each balance is paid off ("snowballing"). This method can be motivating due to the psychological benefit of quickly clearing individual debts.

MOST EFFICIENT

AVALANCHE

The avalanche method prioritizes debts with the highest interest rates first, moving to those with lower rates after the higher-rate debts are paid off. This approach can be more costeffective in the long run, as it minimizes the total interest paid.

MONTHLY SALARY*



DEBT -0 INCOME

36-42%

REMAINING INCOME **64-58%**

*BEFORE Tax Income



CREDIT CARDS

Credit cards are a convenient tool in personal finance, useful for building credit and managing cash flow when used responsibly. However, they can lead to debt and high interest charges if misused. It's important to use them wisely by spending within means and paying off balances in full each month to maintain financial health.



Credit cards are a common financial tool in personal finance, offering both convenience and the opportunity to build credit. When used responsibly, they can be beneficial for managing cash flow, earning rewards, and building a credit history, which is crucial for future financial activities like securing loans or mortgages. Some benefits include:

- Building Credit Score
- Sign-Up Bonuses
- Rewards & Perks
- Extra Insurance
- Convenience
- Emergency Fund

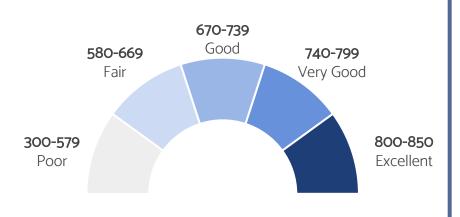


Misuse of credit cards can lead to high interest and debt, negatively impacting financial health and credit scores. It's important to use credit cards wisely by spending within your means, paying off balances in full each month, and keeping track of your expenses to avoid overspending.

- Incredibly High Interest Rates
- Debt Accumulation
- Credit Score Impact
- Potential for Fraud
- Encourages Overspending

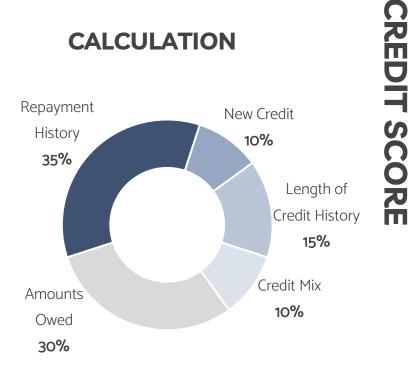
0R WHAT IS

A credit score is a measure of an person's creditworthiness based on credit history (debt levels, repayment history, length of credit history). Higher scores indicate lower lending risk, improving loan terms, credit card approvals, insurance rates, and even employment.



SCALE

CALCULATION



DO NOT GO INTO CREDIT CARD DEBT



Going above the credit limit **incurs FEES** fees, often \$25-\$50/month. **CREDIT**

CARD DEBT

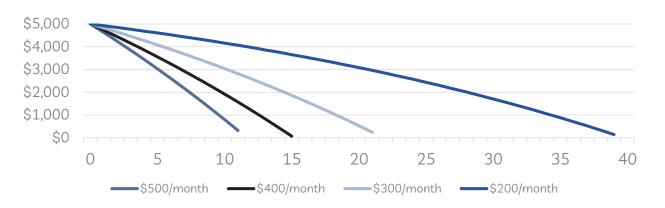
INTEREST

Credit cards have **extremely high interest rates**, meaning you'll end up **paying far more than you spent**.

CREDIT SCORE

Having a high 'utilization' (*spending \$4k on a card with a \$3k limit*) will harm your credit score, making it harder and more expensive to get a house, car, etc.

\$5,000 BALANCE @ 30% APY



Monthly Payment	Time to Pay Off	Interest Paid	Total Paid	Savings vs Minimum
\$200/mo <i>(minimum)</i>	40 months	\$2,945	\$7,945	_
\$300/mo	22 months	\$1,285	\$6,285	\$1,66O
\$400/mo	16 months	\$1,070	\$6,070	\$1,875
\$500/mo	13 months	\$718	\$5,718	\$2,227

IMP Ĩ Õ CE T G





CASH BACK

Cash back credit cards provide a percentage of cash back on purchases, offering a simple and straightforward way to earn rewards. They are well-suited for those who prefer receiving direct monetary benefits from their spending, without the specific focus on travel.

TRAVEL

Travel reward credit cards offer points or miles for each dollar spent, which can be redeemed for travel-related expenses like flights, hotels, and car rentals. These cards often come with additional travel benefits, making them ideal for frequent travelers looking to earn rewards for their spending.





DEBIT CARD

Debit cards provide **direct access to funds in a checking or savings account**. Since the money is withdrawn directly from the account at the time of the transaction, debit cards are a good choice for individuals who prefer to avoid **interest charges or want to stick to a budget**. Unlike credit cards, they do not generally offer rewards, but they help in **maintaining financial control** by only allowing spending within available funds.

CHARGE CARD

Charge Cards offer the flexibility to make purchases without a pre-set spending limit, but they require **full repayment** at the end of each billing cycle. These cards do not allow for carrying a balance, making them ideal for individuals that consistently pay off their spending in full each month. In return, they often offer premium rewards and perks, but they also sometimes come with **higher annual fees**.



Use the following tool to review and select credit cards based on your goals, typical spending habits, and credit score. Knowing what you spend money on and where you plan to travel is crucial to getting the right card for you.

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INTRO TO INVESTING I





WHAT IS INVESTING?

Investing is the act of allocating resources, such as money or time, into assets or ventures with the expectation of generating returns or achieving specific financial goals over the long term.



\$36,000

\$100 saved per month, 0% return (cash), for 30 years.

\$81,538

\$100 saved per month, 5% return (bonds), yearly compounding, for 30 years.





\$206,284

\$100 saved per month, 10% return (S&P 500), yearly compounding, for 30 years.



\$19,986

\$100 saved per month, 10% return (S&P 500), yearly compounding, for 10 years.



\$71,826

\$100 saved per month, 10% return (S&P 500), yearly compounding, for 20 years.

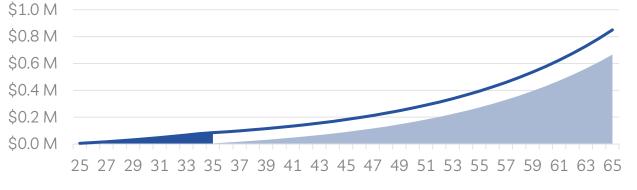


\$206,284

\$100 saved per month, 10% return (S&P 500), yearly compounding, for 30 years.

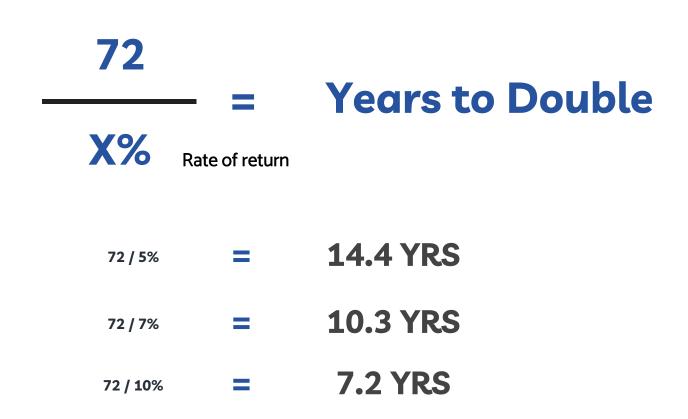


	EARLY INVESTOR	LATE INVESTOR	ZŞ
Investment Start Age	25	35	Q J
Investment End Age	35	65	V. II
Years Spent Investing	10	30	
Investment Amount per Year	\$5,000	\$5,000	ES
Total Invested	\$50,000	\$150,000	-



LATE INVESTOR invests 3x more and 3x longer, but still earns less than EARLY INVESTOR

LATE INVESTOR — EARLY INVESTOR



RULE OF 72





RETURNS

Financial gain or loss on an investment that can be positive (profits) or negative (losses), measured as a percentage of investment value.

VS

RISK

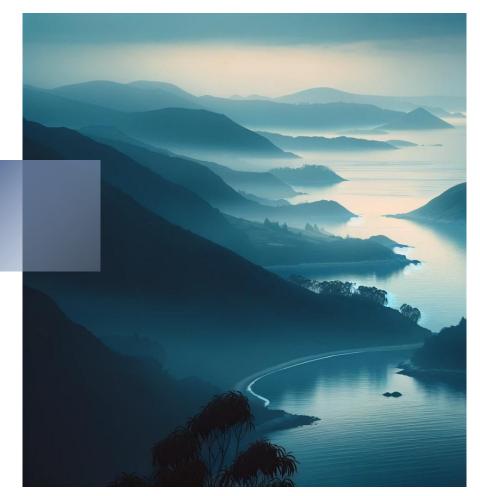
Risk refers to the uncertainty or potential of losing some or all of the invested money. It includes income received from dividends, interest, or capital appreciation



STOCKS

Stocks (or *equities*) represent **ownership** shares in a company. When you buy a stock, you own a small portion of that company and may have voting rights and access to **dividends**.

- Growth vs Value
- Dividends
- Categories



BONDS

Bonds (or *fixed income*) are a type of debt instruments where investors lend in return for periodic interest payments and the return of the **principal** amount at **maturity**.

- Maturity and Term Duration
- Interest Rate (or *Yield*)
- Credit Ratings
- Types:
 - Corporate
 - Municipal*
 - Government
 - Treasury

MOST RISK

LEAST RISK

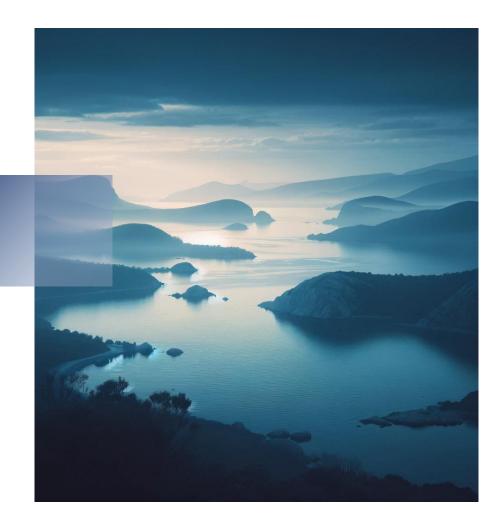
*Tax Exempt



COMMODITIES

Commodities are raw materials or primary goods that are **interchangeable** with other goods of the same type, such as natural resources, agricultural products, or physical substances like **oil, gold, corn, or copper**.

- Supply and Demand
- Physical Assets
- Global Impact



ALTERNATIVES / ALTS

Investments that **don't fit into traditional categories**. Examples are real estate, cryptocurrency, foreign exchange, private equity, and hedge funds, among others.

- Generally more risk
- Less Correlation = Diversification
- Extremely complex
- Often less liquidity

STOCKS

Stocks represent ownership in a company. Stockholders may benefit from capital appreciation (the stock's value increasing) and dividends (a share of the company's profits).

7-1

Commodities are raw materials or agricultural products, such as gold, oil, wheat, or coffee. Investors often trade commodities to diversify their portfolios or protect against inflation or market volatility.

COMMODITIES

Assets other than stocks, bonds, or cash; such as crypto, private equity, hedge funds, or options. They often have less liquidity and can behave differently from traditional investments.

Bonds are debt securities where investors

periodic interest payments and the return of the bond's face value when it matures.

lend money to governments or

corporations. In return, they receive

ALTS

BONDS

10-30%

$\sigma = VOLATILITY$

STOCKS

The prices of stocks can fluctuate significantly in response to factors such as market conditions, economic news, company performance, investor sentiment, and other options.

15%



Exhibit moderate to high volatility, and are influenced by factors like supply and demand dynamics, geopolitical events, weather conditions, and currency fluctuations.

COMMODITIES

BONDS

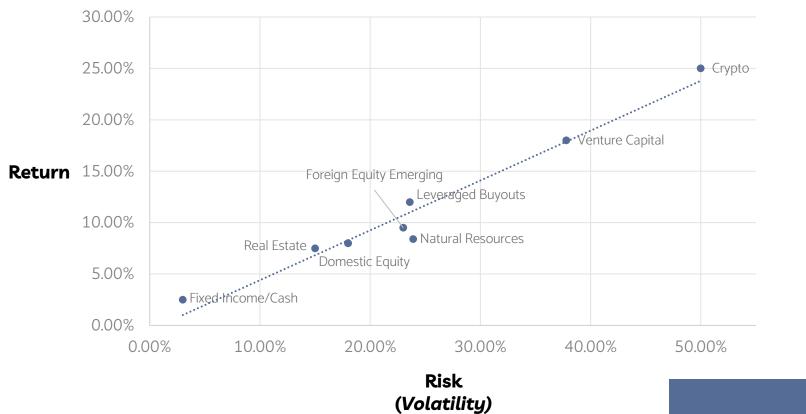
Less risky as they provide fixed interest payments and return the principal amount at maturity. However, bond prices can still fluctuate due to changes in interest rates, credit ratings, and economic conditions.

Vary widely in terms of volatility. Some alternative investments, like certain hedge fund strategies, can be highly volatile due to their complex investment approaches.

 $\mathbf{\Omega}$

00%

ALTS



RISK VS RETURN



EXPECTED VALUE = \sum (chance of something happening)*(value if that happens)

EXPECTED VALUE

INTRO TO INVESTING II



RECOMMENDED



BUY AND HOLD INVESTING

Purchase a stock for a good company, and hold until it hits a target price.



DOLLAR COST AVERAGING

Investing a fixed amount of money at regular intervals, regardless of market conditions.



Replicating the performance of a market index by investing in index funds or exchange-traded funds (ETFs) that track the index.



Identifying undervalued stocks by analyzing fundamentals such as earnings, dividends, and financial health.



Focusing on stocks or assets with the potential for above-average growth in earnings and revenues.



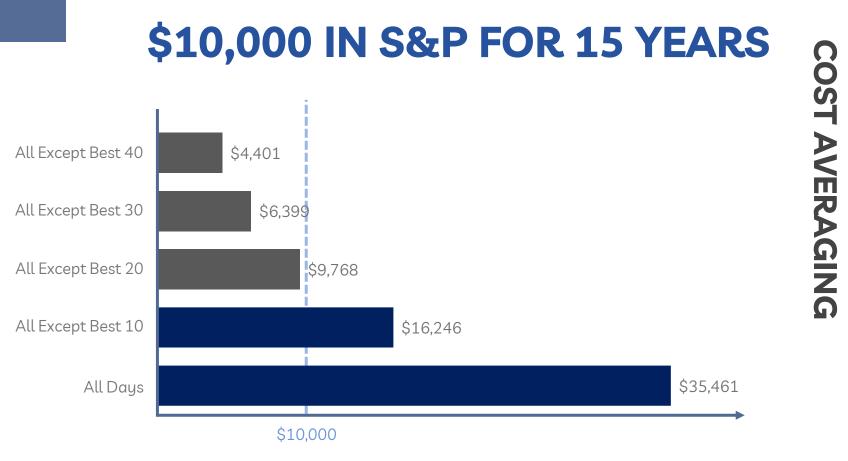
Prioritizing stocks that pay regular dividends to get a steady income stream and compound returns by reinvesting dividends.



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"Time in the market beats timing the market."

- NICK MURRAY



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Dollar Cost Averaging **ensures you don't miss out on the best days** of the stock market

USE ETFS

Exchange-Traded Funds (ETFs) are funds that pool money from investors to buy a diversified portfolio of assets. ETFs provide diversification, flexibility, and transparency; and often track specific indices, sectors, or commodities, offering a cost-effective way to invest in various markets cheaply and easily.



S&P 500



Size-weighted index comprising 500 of the largest publicly traded US companies. It's considered a benchmark for the overall performance of the U.S. stock market due to its diverse representation across various sectors. Companies included in the index are chosen for their size, liquidity, industry representation, and financial viability.



NASDAQ

NASDAQ Composite tracks the performance of over 2,500 stocks traded on the NASDAQ stock exchange, mainly comprising technology and growth-oriented companies



DOW JONES

Dow Jones Industrial Average (DJIA) is a price-weighted index composed of 30 large U.S. companies across various sectors.



RUSSELL 2000

Russell 2000 is a size-weighted index that represents the performance of around 2,000 small-cap stocks in the United States, providing insight into the smaller segment of the equity market.



Use this tool to research and compare index funds if you want to do your own research.

- Expense Ratio: Want as <u>LOW</u> as possible
- Alpha/Sharpe Ratio: Want as <u>HIGH</u> as possible
- Minimum Investment: Want as <u>LOW</u> as possble



Expense Ratios: Fees charged by banks/financial institutions to 'manage' an ETF.

	Low	Mid	High
Expense Ratio	0.00%-0.05%	0.05%-0.50%	0.50%-1.00%

Expense Ratios have a *quaranteed* negative impacts on return. Therefore, it's important to pick ETFs with low expense ratios.

30 YEARS

= \$13.3k

= \$17.5k \$1.0k @ **10%** Rate of return Expense Ratio = 0.00%

@ **9%** Rate of return

Expense Ratio = 1.00%

\$4.2k

BUY THE S&P

1

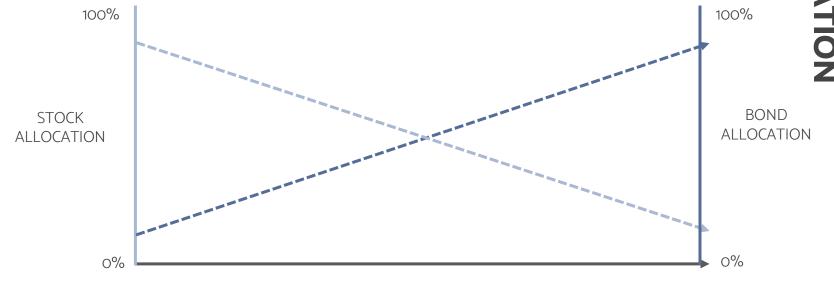
TARGET DATE FUNDS



Target date funds are investment funds that automatically adjust their asset allocation towards a more conservative mix as the target date approaches, typically the investor's expected retirement year. These funds aim to optimize investment returns for a specified time horizon, gradually shifting from higher-risk assets like stocks to lower-risk ones like bonds as the target date nears. Target Date funds **start with high** ↑ **allocation to stocks** (risker, higher returns) and **low** ↓ **allocation to bonds** (less risk, lower returns). Over time, Target Date funds allocate **less to stocks and more to bonds** to **protect existing wealth** and ensure safer assets during retirement.

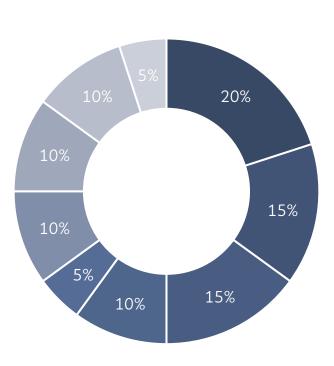
ARGE

FUND



"Diversification is the only free lunch."

- HARRY MARKOVITZ



TECHNOLOGY	20%
HEALTHCARE	15%
CONSUMER DISCRETIONARY	15%
FINANCIAL	10%
INDUSTRIALS	5%
CONSUMER STAPLES	10%
CONSUMER STAPLES ENERGY	10% 10%

DIVERSIFIC YPICAL П ATION

Shorting stocks is a strategy where an investor borrows shares that they don't own and sells them in the market with the aim of buying them back later at a lower price. The investor profits if the stock's price drops, as they repurchase the shares at a lower price to return them to the lender, pocketing the difference.

RETIREMENT PLANNING

07

WHY SAVE FOR RETIREMENT?

Financial Independence. Retirement savings provide a source of income when you're no longer working. It ensures financial independence without relying on dwindling Social Security.



12X	Your final* annual income <i>*salary in the last year before you retire</i>	\$100,000 * 12	=	\$1.2M	CALCL
25X	Your annual expenses	\$65,000 * 25	=	\$1.6M	
4%	Of your retirement savings* *to find yearly retirement spending allowance	\$2.0M * 4%	=	\$80,000	
80%	Replacement percentage of your pre-retirement income	\$80,000 / 4%	=	\$2.0M	FARGETS
15%	Of your annual income each year times total years worked	\$100,000 * 15% * 40yrs	=	\$0.6M Fla \$1.1M Ar	at amount nount @ 7% return



Online calculators can give you an estimate of what you'll need to save to be well prepared for retirement. Other methods for calculation retirement savings include sophisticated methods such as a Monte Carlo Simulation or future investment growth model.



	CONTRIBUTION LIMIT	INCOME LIMIT*	TAX BREAK	CONTRIBUTION DOLLARS	AGE FOR DISTRIBUTION	YPES
ROTH IRA	\$6,500*	< \$138,000	LATER	POST-TAX	59 ½	OF RE
TRADITIONAL IRA	*\$6,500*	≥ \$138,000	NOW	POST-TAX	59 1⁄2	TIREMEN
401K	\$22,500	NONE	NOW	PRE-TAX	59 ½	F

* \$7,500 if you're over 50



457b

403b

Available to employees of certain non-profits, schools, and government entities.



For state and local **government**

employees and some non-profit workers.

ROTH IRA —

401k

TRADITIONAL IRA

Must **invest your money yourself.** If you do not invest the money, you **miss out on tax-free returns**.

Potential for **employer match**, where employer 'matches' whatever you put in (*up to a certain percentage*). Should **almost always do this before any other saving/spending/investment**, as it is a free 100% return.





HSA

Healthcare Savings Account: Pre-tax investment account, where withdrawals for medical expenses are not taxed.

VS

FSA

Flexible Spending Account: Pre-tax investment account, where withdrawals for medical expenses are not taxed. Usually have a 'use it or lose it' clause.





SOCIAL SECURITY

Social Security is a **government-run program** in designed to provide financial assistance to individuals during retirement. You "**pay-in**" by contributing a portion of your salary via taxes, then receive monthly payments past **'retirement age' (62-70)**. The benefit is **greater the longer you wait** to take them.

VS PENSIONS

Pension funds are **retirement plans** typically **set up by employers** to provide employees with a steady income after they retire, of which there are 2 types. **Defined Benefit** plans give a **guaranteed amount** to employees regardless of investment performance, while **Defined Contribution** plans let you **pick your own investments** and give you return based on that.

DOING YOUR TAXES



1 49





FEDERAL TAX

Uses standard forms (Form 1040) to send your taxes to the federal government. Rates are determined by income and set by federal law. Applies to all Americans regardless of circumstance.

VS

STATE TAX

Uses state-specific forms to send your taxes to the state government. Rates are determined by income bracket and set by state law. Not universal: certain states (eg FL, TX) have no income tax.



W2 for standard employment, 1099 for contract employment. Comes from **employers**.



1099-INT for interest income, 1099-DIV for dividends Comes from **banks**.



1095A, B, or C showing appropriate insurance coverage*. Comes from **insurance provider**.



Social Security Number (SSN) or Tax Identification Number (TIN) Comes from **you**.

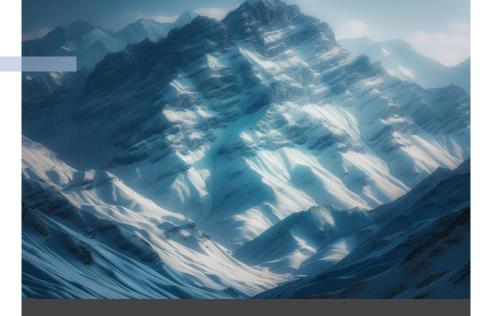
S.

DEDUCTIONS

Deductions/Tax Breaks including property tax, charity, mortgage fees.* Comes from **you**.

RETIREMENT DOCUMENTS

5498 for IRA contributions, as well as details from 401ks or HSAs. Comes from **banks**.



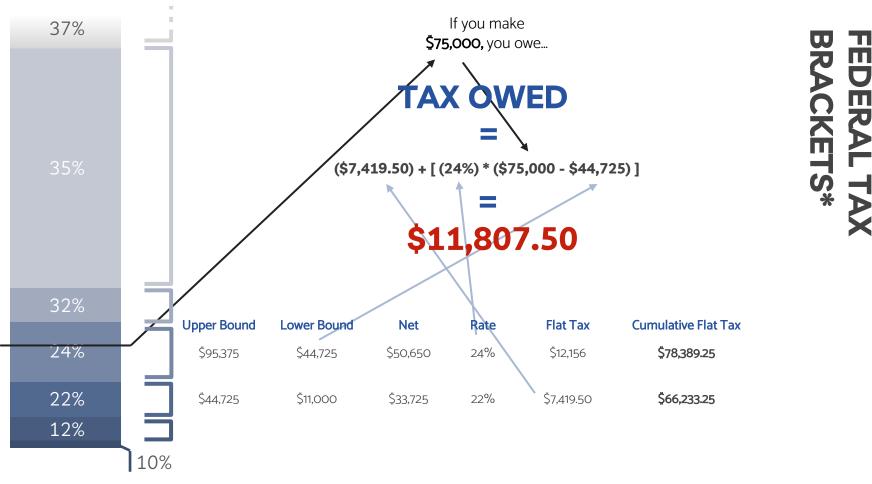
IRS FreeFile: Software developed by the tax software industry and government to provide **free tax return software** to Americans. FreeFile is available to all making **< \$73,000** per year, and is an IRS program run through independent tax software firms.



	Upper Bound	Lower Bound	Net	Rate	Flat Tax	Cumulative Flat Tax
37%	\$578,125	\$231,250	\$346,875	37%	\$128,343.75	\$150,689.50
35%	\$231,250	\$182,100	\$49,150	35%	\$17,202.50	\$128,487.00
32%	\$182,100	\$95,375	<u>\$</u> 86,725	32%	\$27,752.00	\$106,141.25
24%	\$95,375	\$44,725	\$50,650	24%	\$12,156.00	\$78,389.25
22%	\$44,725	\$11,000	\$33,725	22%	\$7,419.50	\$66,233.25
12%	\$11,000	ŞΟ	\$11,000	10%	\$1,100.00	\$1,100.00
1	0%					

FEDERAL TAX BRACKETS*

* Assuming single filing



* Assuming single filing

REAL ESTATE



RENTING VS BUYING



* Potential income tax breaks based on mortgage payments.

"Rent is the maximum you pay. Mortgage is the minimum you pay.

- RAMIT SETHI



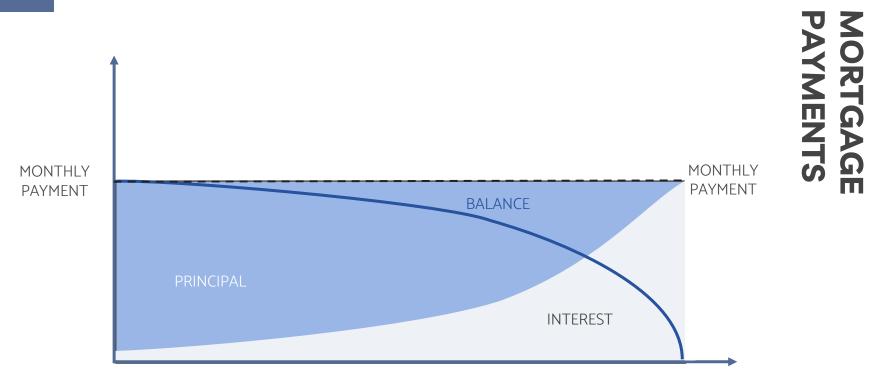
Before deciding to rent or buy, do research about the area you want to live and the costs of renting vs buying. Most people forget that there are significant costs associated with home ownership, and it is important to understand all the costs you will be incurring.

RENT VS BUY



			アア
	RESIDENTIAL RETURNS	S&P 500 RETURNS	ETU
PAST 5 YEARS	9.66%	10.45%	RNG
PAST 10 YEARS	7.65%	12.39%	VS BL
PAST 20 YEARS	4.53%	9.66%	UYING
PAST 30 YEARS	4.55%	9.90%	ם

* Source: <u>FHFA HPI Index, 2023</u>



TIME



FHA LOANS

For First-Time Homebuyers: FHA has lower down payment requirements (as low as 3.5%) and more lenient credit score requirements



USDA LOANS

For Rural Homebuyers: U.S. Department of Agriculture (USDA) offers loans with zero down payment and reduced mortgage insurance premiums.



VA LOANS

For Veterans & Service Members: U.S. Department of Veterans Affairs (VA) offers loans with potentially no down payment, no private mortgage insurance, and low rates.



STATE/LOCAL PROGRAMS

For First-Time Homebuyers: Many states and local governments provide grants, low-interest loans, and assistance with down payments and closing costs.



HOMEPATH

For First-Time Homebuyers:

Fannie Mae program provides up to 3% in closing cost assistance after completing an educational course.

TAX CREDITS

For First-Time Homebuyers: Federal/State tax break in the year you buy your house – check with

state guidelines for specifics.

Real Estate Investment Trusts (REITs) own, operate, or finance income-generating real estate across a range of property sectors. REITs must pay out at least 90% of their taxable income to shareholders as dividends, making them a popular investment for those seeking regular income streams.

JOB APPLICATIONS



JOBS & JOB APPLICATIONS

Applying to jobs can be a difficult and stressful process. Using certain techniques and strategies can make this process easier, and make you stand out to potential employers.



Basic contact	YOUR 123 Main St \ New (248) 434-5508 \ yot	7 York, NY 01234	
	EDUCATION Dec. 2021 YOUR COLLEGE YOUR SCHOOL/PROGRAM Your degree.	CITY, STATE GPA: 4.00	Can take off GPA after first 1 or 2 jobs
Certifications, Certifications, or Credentials	CERTIFICATIONS Dec. 2022 CERTIFICATION TITLE Brief description.	CITY, STATE	
	 Implemented a customer feedback system that Organized and managed an international confe Streamlined internal processes, reducing proje 	CITY, STATE e applications, resulting in a 20% productivity increase. : improved customer satisfaction by 30%. erence with 500+ attendees, enhancing the firm's global presence. — ext completion times by 25% and increasing team efficiency. at increased brand awareness and sales by 15% in six months.	Usage of action words
	Implemented a new IT system that reduced sy.Conducted market research that identified new	CITY, STATE nat decreased onboarding time by 40%. rosts by 10%, saving the company \$200K annually. stem downtime by 35% and increased user satisfaction. w business opportunities, leading to a 10% revenue increase.	

Managed a budget of \$1M, ensuring all projects were completed within financial constraints.
Enhanced website SEO, resulting in a 50% increase in online traffic and customer engagement.

	2021 - 2022	 Negotiated with suppliers to reduce mater Implemented a new IT system that reduce Conducted market research that identified Managed a budget of \$1M, ensuring all pr 	CITY, STATE es that decreased onboarding time by 40%. ial costs by 10%, saving the company \$200K annually. d system downtime by 35% and increased user satisfaction. new business opportunities, leading to a 10% revenue increase. ojects were completed within financial constraints. 6 increase in online traffic and customer engagement.	
Provide relevant roles and titles	2020 - 2021	Spearheaded a customer service initiative	CITY, STATE r purposes of capital acquisition, resulting in purchase by VC. that reduced call wait times by 20% and improved customer ratings. ng delivery times by 30% and reducing costs by 15%.	
	Summer 2019	COMPANY Job Title Led a successful rebranding effort, which Automated data entry processes, saving 20 	CITY, STATE increased brand recognition in key markets by 25%. 00 hours of staff time per month.	
	2017 - 2018	COMPANY Job Title • Taught students complex Excel functions • Designed and developed VBA Macros for	CITY, STATE and high-level Microsoft Office techniques. analysis of student assignments.	
Interests present opportunity for conversation with	VOLUNTEEF ADDITIONAI	Volunteer Role 1: Description of services Volunteer Role 2: Description of services	rest 4	Describe any volunteer opportunities

Inte 0 conversation with interviewer



CERTIFICATION

Getting certifications and credentials related to your industry can make you unique.



Thanking your interviewer via an email can be a unique action that not many candidates take.



SAMPLES

Anything related to your industry – from online reports, to art, to physical products, to programs.



COVER LETTERS

Use ChatGPT to write cover letters – paste the job description, company overview, and your resume into the software and get a custom cover letter.



VOLUNTEER

Volunteer in things you're passionate about, or things relevant to your industry.

NETWORK

Reach out to people at the company to chat, talk with friends who might work there.

UU ICATION



CAREERFLOW

CareerFlow offers tools including a detailed resume review service and AI Cover Letter Generator. To make personalized content and optimize your documents.



JOB BOARDS

Indeed, LinkedIn, Monster, Google for Jobs, Ziprecruiter are all sites that aggregate opportunities for you.



JOBSCAN

Jobscan includes an ATS resume checker, resume builder, and a career change tool designed to increase your chances of landing interviews.



HUNTR

Helps you organize and track applications, interviews, contacts, and other job search-related details; also has a job search engine.

JOB INFO SITES

Glassdoor, Monster, and CareerBuilder offer various resources, including company reviews, salary comparisons, and job listings..



AI TOOLS

ChatGPT, Kickresume, Rezi, and Skillroads use AI to help draft and format your resume.



If you are ever laid off, are fired, or (in certain cases) quit your job, the **first thing you should do is file for unemployment**. This will provide you with income while you look for a job and is relatively easy to acquire from your state government.

FILING FOR UNEMPLOYMENT

INSURANCE

🛛 📰 🐨 🖬 🖬 🖬 🖬 Weye Malaka Manaka Kalanak





WHAT IS INSURANCE?

Insurance is a financial product that provides protection against potential future losses. By paying fixed rate each month, individuals transfer the risk of a loss to the insurance company, which in return promises to cover financial losses within the terms of the policy.



AUTO

Required when buying a car – provides coverage for injury and property, as well as collision and theft



HOMEOWNERS

Required when owning a home provides coverage against damage/destruction, personal property, and liability



RENTERS

Used when renting – covers theft / damage of your property within the rental, as well as liability

	DEDUCTIBLE	PREMIUMS	FLEXIBILITY	COMPLEXITY
HEALTH MAINTENANCE ORGANIZATION	NONE	LOW	LOW	LOW
PREFERRED PROVIDER ORGANIZATION	LOW	HIGH	MEDIUM	HIGH
HIGH DEDUCTIBLE HEALTH PLAN	HIGH	LOW	HIGH	MEDIUM

NOT AN INVESTMENT



TERM LIFE

Provides coverage for a specific term. If the insured person passes away during the term, the beneficiary receives a death benefit.

WHOLE LIFE

Offers lifetime coverage and includes an investment component. Premiums are typically higher, but the policy builds cash value over time.





UNIVERSAL LIFE

Combines a death benefit with a flexible savings component. Policyholders can adjust premiums and death benefits within certain limits.

ASSET PROTECTION



AVOIDING FINANCIAL SCAMS

Scams often prey upon trust and lack of knowledge. Scammers often create a false sense of urgency, threaten consequences, or pretend to be from reputable sources.





Participants earn money primarily by recruiting new participants, not by selling products or services.



IRS



Scammers posing as tax authorities demand immediate payment for unpaid taxes and threaten legal action or arrest.



Anything that <u>guarantees</u> return is a <u>guaranteed</u> scam



PHISHING

providing information.

Scammers send messages that

appear to be from banks or

governments, to trick you into

SCAMS

These scams falsely promise high returns from investments in things like penny stocks, precious metals, or real estate.

Misleading sales tactics, hidden

and escalating costs, inflexibility in

usage, and difficulty in resale.



Software tool that helps users securely **store**, **manage**, **and generate passwords** in a database accessible through one master password. This allows users to maintain **strong**, **unique** passwords without needing to memorize dozens of passcodes.



MEDICAL BILLS



MEDICAL DEBT MAKES UP 66.5% OF ALL U.S. BANKRUPTCIES

NEGOTIATING MEDICAL BILLS

Medical debt is the leading cause of bankruptcy in the United States. Most people don't know that medical bills can be negotiated to get significant reductions in cost.





NEGOTIATION STRATEGIES

SETTLEMENT AMOUNT

Saying you don't have the money to cover the full amount, but could pay for some of it right away, can often get the bill down by up to 50%.

ITEMIZED RECEIPT

Asking for an itemized receipt, and requesting that extraneous & overpriced items are removed, can result in significant savings.

CHARITY CARE

If you go to a nonprofit hospital, they are often required to give you care if you meet a certain threshold. Usually ~300% of the federal poverty guideline, or about \$45,180 as of 2024.

STUDENT FINANCIAL AID





FAFSA APPLICATIONS

Free Application for Federal Student Aid (FAFSA) is a form that students use to apply for financial aid from the federal government. Students can use the FAFSA to apply for grants, scholarships, work-study, and loans to help pay for college



ID NUMBER

Social Security Number (SSN) or Alien Registration Number (ARN)



CHILD INCOME PARENT INCOME RECORDS RECORDS

Tax returns, W-2 forms, Form 1040, 1099 Records Tax returns, W-2 forms, Form 1040, 1099 Records



1099 INT, 1099 DIV, 401k balances



CHILD BANK STATEMENTS

Standard banking forms per your financial institution





Standard banking forms per your financial institution



VEN Π



IDR

Income-Based Repayment (IBR), Pay As You Earn (PAYE), Revised Pay As You Earn (REPAYE) offer forgiveness after 20 or 25 years of qualifying payments.



Standard banking forms per your financial institution



FORGIVENESS

Teachers who work in low-income schools may get up to \$17,500 in loan forgiveness on Direct Subsidized and Unsubsidized Loans after five years of service.



PSLF

FEDERAL PERKINS

Teachers, nurses, military personnel, and other public service professionals may be eligible for Perkins Loan cancellation based on their occupation.

Public Service Loan Forgiveness

while working for government or

nonprofit organizations.

forgives remaining balance on Direct

Loans after 120 qualifying payments

NHSC

National Health Service Corps

program is for healthcare

professionals (doctors, dentists,

and mental health providers), can

receive loan repayment assistance in exchange for service in underserved areas. ROI* = Average Yearly Income * 10

Total Cost of Degree * 100

STUDENT AID ESTIMATOR



COLLEGE ROI RANKINGS



	COST OF DEGREE	YEARLY SALARY		ROI
Engineer	\$30K	\$100K	=	0.33
Teacher (public university)	\$10K	\$63K	=	0.63
Welder	\$10K	\$50K	=	0.50

RETURN ON D EGREE

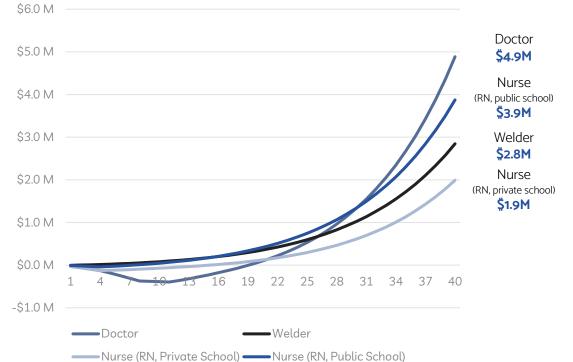
1. <u>https://www.bls.gov/oes/current/oes172199.htm</u>

2. https://worldpopulationreview.com/state-rankings/teacher-pay-by-state

3, https://www.bls.gov/oes/current/oes514121.htm

	Student Loans	Salary
Doctor	-\$40k/yr	\$300k/yr
(MD, private school)	8 Years	32 Years
Welder	-\$5k/yr 1 Year	\$50k/yr 39 Years
Nurse	-\$30k/yr	\$85k/yr
(RN, private school)	4 Years	36 Years
Nurse	-\$10k/yr	\$85k/yr
(RN, public school)	4 Years	36 Years





ROI VISUALIZED



Scholarship finder allows you to easily locate grants, scholarships, and aid opportunities that you would otherwise not know about. It is best to prioritize ones that are the most unique to you/that you have the best chance at, rather than the ones with the most money.

ER **/SCHOL** ARSHIP



LOVE & MONEY



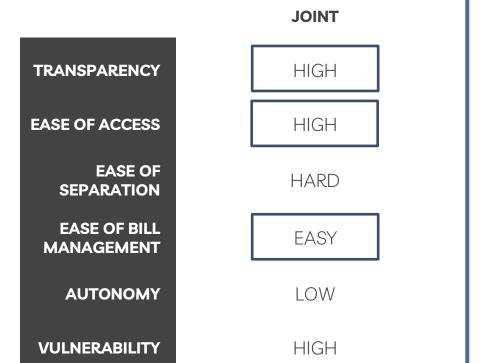
INDIVIDUAL VS JOINT ACCOUNTS

There are both good reasons for joining together your finances – and good reasons for keeping them apart. What's right for you depends on a number of factors and the specifics of your relationship.



OINT CCOUNTS **VS INDIVIDUAL**





SIGNING A PRENUP AGREEMENT

Prenuptial agreements, commonly known as prenups, are contracts signed prior to marriage that can be used in the event of a divorce to protect relevant party's assets.



CLARITY

Makes sure both parties understand what they are entitled to, and what they are not.



PROTECTION

In case of accident or death, protects your partner from assuming your debt



ASSET PROTECTION

Ensuring that each party is able to protect the assets that they care about in case of death/divorce.



Reduces stress when dividing assets during divorce proceedings, saving money on legal fees and making life easier for all parties.



Encourages upfront discussions about financial matters and longterm financial planning.



Adds extra protection in case of marital infidelity, and ensures that partners are compensated for their faithfulness.



Marriages that end in divorce

\$1,000

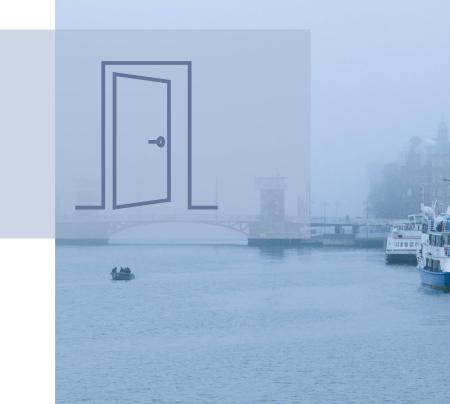
Average cost of a pre-nup

\$20,400

Average cost of a **contested divorce**

FINANCIA PRENUPS **BENEFITS OF**

* Source: Nolo.com



ESCAPE FUND

Financial advisors and social workers recommend having an 'escape fund,' particularly if you are a woman. This account, separate from other finances and not accessible by your partner, is designed to cover essential expenses in case of domestic abuse, giving individuals the financial freedom to exit an abusive relationship. Having an escape fund empowers those in vulnerable circumstances to prioritize their safety and well-being.

BUYING OR LEASING A CAR

Cars are a crucial part of modern society, and enable you an immense amount of freedom. Whether it's better to lease or buy a car depends on your individual financial situation, lifestyle, and preferences.







BUYING

Buying a car requires a car loan, which has higher payments but allows you to build equity and have a long term asset. You trade flexibility for financial gain.

LEASING

Leasing a car results in lower monthly payments, but you don't own the car you drive. This improves flexibility in car selection, but may limit you with other terms typical of car leases, such as mileage limits or wear-and-tear penalties.

LEASING VS BUYING

BUYING

HIGHER

YES

YES

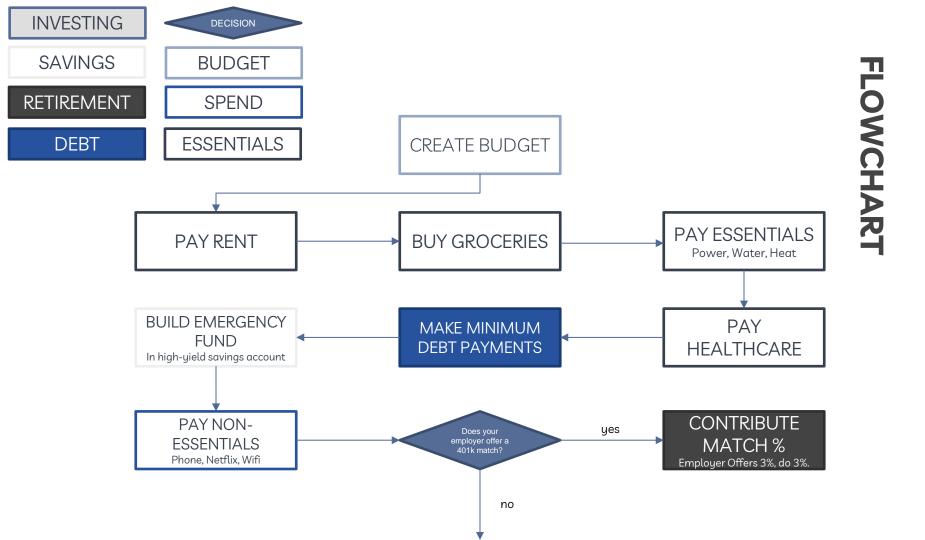
UNLIMITED

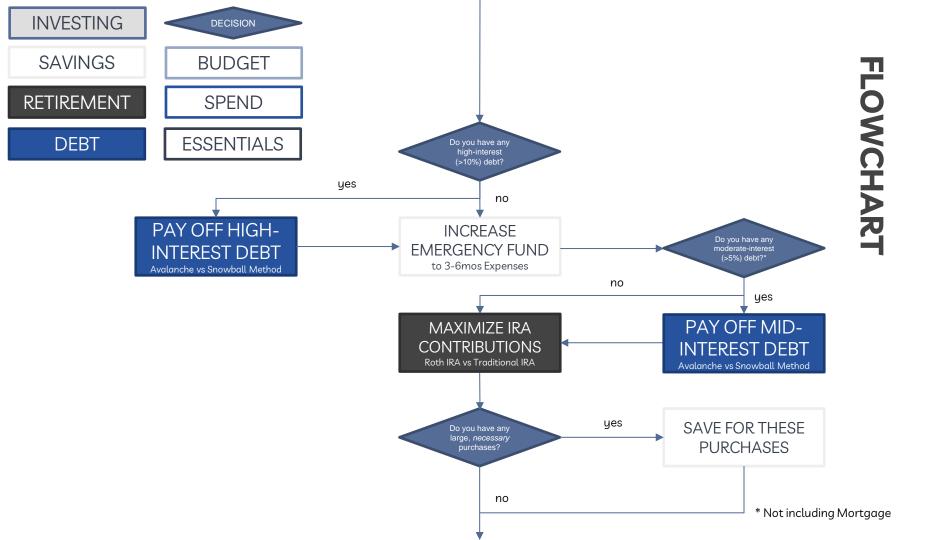
YES

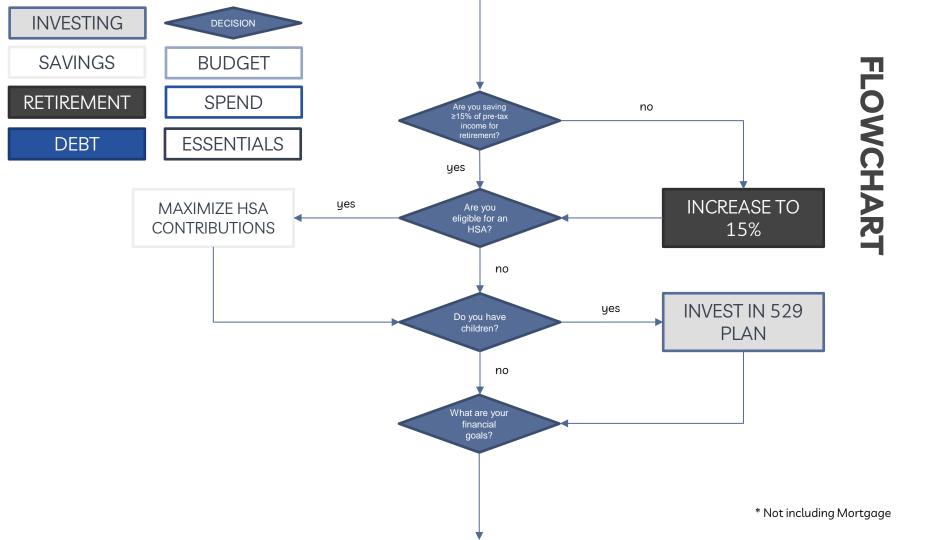
LONG

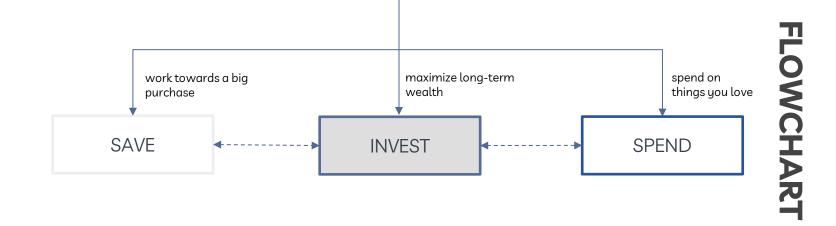






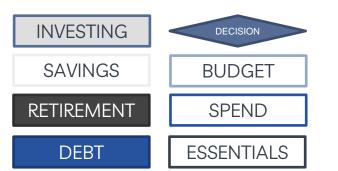






Use Lifestyle Definition at this step. Determine what is important to you and what is not, and that informs what you do with the remaining spend.

Remember that **personal finance is a means to an end**, and every situation is different. If you can't complete all these steps; that's ok, do what you can.



THANKS

Feel free to reach out with any questions

Harrison Fish, MSF (315) 608-1551 harrisonfish.com

